

**MINUTES OF A REGULAR BOARD OF EDUCATION  
SCHOOL DISTRICT OF NEW HOLSTEIN  
NEW HOLSTEIN, WISCONSIN**

October 18, 2021

The meeting was called to order by President, Craig Sesing. Other School Board members present were Jodie Goebel, Lisa Jacobson, Brian Grenzer, and Don Turba. Members absent were Julie Schneider and Doug Kestell. School administrators present were Dan Nett, Doug Olig, Amanda Jacobson, Jennifer Mohr-Whitman, Lori Verhagen and David Ziegelbauer. Also present Rose Petrie, Kari Pearsall, Tracy Scharf, Tiffany Schuette, Sue Muellenbach, Mark Sherry, Gary Winkler and Tom Konopka.

Sesing verified that a notice of the meeting was legally publicized on October 15, 2021. This was followed by the Pledge of Allegiance.

Academic Spotlight: Elementary staff members, Tracy Scharf, Tiffany Schuette, and Kari Pearsall outlined the work being done by the student success team. Staff continually problem solve interventions for students based on needs and work with the parents to formulate individualized plans. Various strategies, review cycles, and documentation were shared with board members.

Tom Konopka was recognized and presented with a plaque honoring his commitment to the schools. Mr. Konopka retired as the Buildings and Grounds Director this month, after 47 years of service in the district.

Hearing of Individuals: Sue Muellenbach shared her goals for layout of seating in the LMC, reviewed federal fund expenditures, and received clarity on health education standards being taught in the district.

Motion by Goebel, seconded by Turba, to approve action items and report items on the consent agenda as published (Carried 5-0).

Action items and report items approved on consent agenda include:

- Agenda for October 18, 2021 Board of Education meeting as submitted for publication
- Minutes: Regular Board of Education meeting of September 27, 2021
- Minutes: School Board Budget Hearing & Annual Meeting of October 5, 2021
- Minutes: Finance Committee meeting of October 13, 2021, September financial statement, September and October invoices and payroll for payment.

Total Revenues for September 2021 \$ 1,021,496.93

Expenditures for September 2021 \$ 1,544,384.86

YTD Balance (All Funds) September 2021 \$ 9,274,290.89

- Buildings and Grounds: Elementary School Cafeteria Tables – Marshfield Book and Stationery
- Student Learning: Start College Now Application – Logan Gulig
- Administrative Reports of Mohr-Whitman, Jacobson, Olig and Verhagen

First reading and revisions of School Board Policies: 0100 – Definitions, 0143 - Authority Of Individual Board Members, 0144.2 - Delete Bylaw - Board Member Ethics, 0144.3 - Conflict Of Interest, 0144.5 - Board Member Behavior And Code Of Conduct, 0145 - Board Member Anti-Harassment, 0167.3 - Public Comment At Board Meetings, 0171.1 – President, 0174.2 - Delete Bylaw - School Performance Report, 1130 - Ethics And Conflict Of Interest, 1210 - Board - District Administrator Relationship, 2240 - Controversial Issues In The Classroom, 2266 - Nondiscrimination On The Basis Of Sex In Education Programs Or Activities, 2430 - District-Sponsored Clubs And Activities, 2431 - Interscholastic Athletics, 2700.01 - School Performance And State Accountability Report Cards, 3120 - Employment Of Professional Staff, 3120.04 - Employment Of Substitutes, 3170 - Delete Policy - Substance Abuse, 3215 - Use Of Tobacco And Nicotine By Professional Staff, 3216 - Staff Dress And Grooming, 3230 - Ethics And Conflict Of Interest, 4120 - Employment Of Support Staff, 4120.04 - Employment Of Substitutes, 4161 - Unrequested Leaves Of Absence/Fitness For Duty, 4162 - Delete Policy - Controlled Substance And Alcohol Policy For Employees That Transport Students, 4170 – Delete Policy - Substance Abuse, 4215 - Use Of Tobacco And Nicotine By Support Staff, 4216 - Support Staff Dress And Grooming, 4230 - Ethics And Conflict Of Interest, 5112 - Entrance Age, 5500.01 - New Policy - Conduct In Virtual Classroom, 5512 - Use Of Tobacco And Nicotine By Students, 5520 - Disorderly Conduct, 5720 - Student Activism And Expression, 5880 - Public Performances By Students, 6152 - Student Fees, Fines, And Charges, 6152.01 - Waiver Of School Fees Or Fines, 7434 - Use Of Tobacco And Nicotine On School Premises, 7440.01 - Video Surveillance And Electronic Monitoring, 7450 - Property Inventory, 7455 - Accounting System For Capital Assets, 8500 - Food Services, 9270 - Home-Based, Private, Or Tribal Schooling, 9500 - Relations With Educational Institutions And Organizations, 9700 - Relations With Non-School Affiliated Groups, Neola Nondiscrimination And Anti-Harassment Update - 1422 - Nondiscrimination And Equal Employment Opportunity, 1422.02 - Nondiscrimination Based On Genetic Information Of The Employee, 1623 - Section 504/ADA Prohibition Against Disability Discrimination In Employment, 1662 - Employee Anti-Harassment, 2260 - Nondiscrimination And Access To Equal Educational Opportunity, 2260.01 - Section 504/ADA Prohibition Against Discrimination Based On Disability, 3122 - Nondiscrimination And Equal Employment Opportunity, 3122.02 - Nondiscrimination Based On Genetic Information Of The Employee, 3123 - Section 504/ADA Prohibition Against Disability Discrimination In Employment, 3362 - Employee Anti-Harassment, 4122 - Nondiscrimination And Equal Employment Opportunity, 4122.02 - Nondiscrimination Based On Genetic Information Of The Employee, 4123 - Section 504/ADA Prohibition Against Disability Discrimination In Employment, 4362 - Employee Anti-Harassment, 5517 - Student Anti-Harassment

Motion by Turba, seconded by Grenzer to approve a final budget for 2021-2022 to include a tax levy of \$6,613,312.00 with a mill rate of .00764091 to provide \$4,804,767 for the General Fund, \$100,000.00 for Community Service, \$1,344,945.00 for Referendum Debt Service and \$363,600.00 for Non-Referendum Debt Service (Carried 5-0).

Following review of cost, type of equipment, and recognition of grant writing by Katie Willinger, motion by Jacobson, seconded by Turba to approve the purchased of 3 lathes from Grizzly Industrial (Carried 5-0).

Motion by Goebel, seconded by Jacobson to recognize and accept Betty Weber's family for their memorial donation of \$250.00 for elementary school library purchases (Carried 5-0).

Items of Information:

- Teacher Inservice-No School – October 22<sup>nd</sup>
- Veterans Day Program – November 11<sup>th</sup> at 10:30 a.m.

Future Meetings:

- Next Finance Committee Meeting: Wednesday, November 10<sup>th</sup> at 1:00 p.m.
- Next Buildings and Grounds Committee Meeting: Wednesday, November 10<sup>th</sup> at 1:30 p.m. or after conclusion of the Finance Meeting
- Next Regular Board Meeting: Monday, November 15<sup>th</sup> at 7:00 p.m.

Motion by Jacobson, seconded by Goebel to adjourn into closed session in accordance with s.s. 19.85(1)(c) - considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Review Construction Management Advisor Contract (Carried 5-0).

Motion by Jacobson, seconded by Grenzer to reconvene into open session (Carried 5-0).

Motion by Turba, seconded by Goebel to terminate CESA 10 Construction Management as Advisor Agreement for cause (Carried 5-0).

Motion by Grenzer, seconded by Jacobson to adjourn (Carried 5-0).

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Lisa Jacobson, Clerk

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Dan Nett, Acting Secretary